

Questia Group is looking for a

Prompt Engineer

ABOUT US

QUESTIA GROUP is an independent Romanian business founded 9 years ago that develops online survey software from scratch, rooted in innovative technology and extensive research knowledge. We have run large-scale projects in over 20 countries on 5 continents and our plans for the next years regard refining existing products and launching new ones.

We are currently looking for a passionate Prompt Engineer to be a part of our Bucharest team.

ROLE PURPOSE

As a **Prompt Engineer**, you will be responsible for designing, refining, and optimizing textual prompts that guide large language models (LLMs) and AI systems to produce accurate, contextually relevant, and high-quality outputs. This role is critical for enhancing AI model performance and aligning it with user requirements.

RESPONSIBILITIES

As Prompt Engineer, you will be working in an enthusiastic technical team. Your job will consist of:

- Develop and refine prompts for large language models (LLMs) to optimize performance and accuracy.
- Collaborate with AI researchers and data scientists to understand project requirements and translate them into effective prompts.
- Conduct experiments to test and evaluate the effectiveness of different prompts.
- Analyze and interpret data to improve prompt engineering strategies.
- Stay updated with the latest advancements in AI, machine learning, and data science.
- Document prompt engineering processes and results for future reference.

PROFILE

We are looking for an open and proactive professional, able to bring into the team a diverse skill set, positive attitude and a healthy sense of humor:

- Basic understanding of AI, machine learning, and data science.
- Interest in sociology and its applications in AI.



- Strong analytical and problem-solving skills.
- Excellent communication and teamwork abilities.
- Eagerness to learn and adapt in a fast-paced environment.
- No prior experience required, but a willingness to dive deep into the world of AI and prompt engineering is essential.

Other relevant skills:

- Confidence, creativity and drive
- Eager to learn on the job
- Is a good communicator and a reliable team player
- Can work autonomously when needed
- Can articulate ideas to your colleagues and clients effectively and incorporate the ideas of others
- Can provide a good level of support to non-technical colleagues
- Full professional proficiency in English and Romanian

OUR OFFER

Joining QUESTIA GROUP means being part of a highly passionate and dedicated team. You will be working in an informal, fast-paced and international culture where chances for personal development and learning opportunities are ample. We strive to be an open and transparent company in which everyone is invited to participate. Fun is definitely part of our culture. On top of this, we offer a competitive compensation package.

OUR BENEFITS

- A minimum of 23 paid vacation days
- 1 extra paid leave day for each full year in the team
- 24th and 31st December paid days off
- Regina Maria medical subscription for each team member +1 extra family member
- Hybrid work
- Full availability to support professional development (e.g. courses, programs, other resources)
- Our office is located in the very center of Bucharest, Victoriei Square, facing Kiseleff
 Park
- Regular informal get-togethers, annual teambuilding & more.